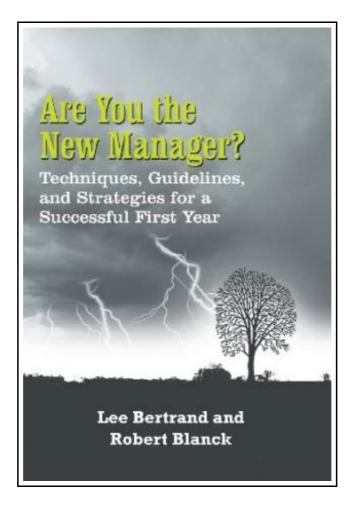
Are You the New Manager?: Techniques, Guidelines, and Strategies for a Successful First Year



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